COUNTY SERVICES COMMITTEE
October 15, 2019
Minutes

Members Present: Celentino, Grebner, Koenig (arrived at 6:18 p.m.), Maiville, Naeyaert, Sebolt, and Stivers.

Members Absent: None.

Others Present: Rich Estill, Tim Dolehan, Sue Graham, Becky Bennett, Liz Noel, and others.

The meeting was called to order by Chairperson Celentino at 6:00 p.m. in Personnel Conference Room “D & E” of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the October 1, 2019 Meeting Minutes

MOVED BY COMM. GREBNER, SUPPORTED BY COMM. STIVERS, TO APPROVE THE MINUTES OF THE OCTOBER 1, 2019 COUNTY SERVICES COMMITTEE MEETING.

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Koenig.

Additions to the Agenda

9. **Drain Commission** – Resolution Honoring Faith Barton

Removed

3. **Road Department**
   a. Resolution to Approve Stop Sign Traffic Control Order for Olmsted Court at Belvedere Avenue in Central Park Estates Subdivision Section 22, Meridian Township

Additional Information –

5. **Human Resources Department**
   a. Resolution to Accept the Recommendation of the Ingham County Health Care Coalition for Employee Benefits for 2020 and Authorizing Letters of Agreement with Bargaining Units

Limited Public Comment

None.
MOVED BY COMM. NAeyaert, SUPPORTED BY COMM. MAIVILLE, TO APPROVE A
CONSENT AGENDA CONSISTING OF THE FOLLOWING ACTION ITEMS:

1. **Innovation & Technology Department**
   a. Resolution to Approve the Renewal of Box File Sharing Subscription from CDW-G
   b. Resolution to Approve the Renewal of Remote Access Software from CDW-G
   c. Resolution to Approve the Invoice for Renewing Courtview Support Services
   d. Resolution Honoring the Ingham County Innovation and Technology Department as Recipient of the Michigan Government Management Information Sciences IT Security Project of the Year Award
   e. Resolution Honoring the Ingham County Innovation and Technology Department as Recipient of the Michigan Government Management Information Sciences IT Project of the Year Award

2. **Facilities Department** – Resolution to Authorize an Agreement with Safety Systems Inc. for the Installation and Monitoring of the Intrusion System at the 911 Center’s Radio Project Warehouse

3. **Road Department**
   b. Resolution to Approve the Special and Routine Permits for the Ingham County Road Department

4. **Health Department** – Resolution to Convert Charge Nurse Position

5. **Human Resources Department**
   b. Resolution to Waive the Public Act 152 Health Care Requirements for 2020
   c. Resolution to Authorize Renewal of a Contract for Job Recruitment Services

6. **Controller’s Office**
   a. Resolution to Authorize Positions, Contracts and Other Expenses to Increase Treatment Programming as Authorized by the Justice Millage
   b. Quarterly Settlement of Claims Report

7. **Board of Commissioners Office** – Resolution Amending Resolution #15-221 to Modify Ingham County’s Freedom of Information Operational Procedures

9. **Drain Commission** – Resolution Honoring Faith Barton

THE MOTION CARRIED UNANIMOUSLY. Absent: Commissioner Koenig

THE MOTION TO APPROVE THE ITEMS ON THE CONSENT AGENDA CARRIED UNANIMOUSLY. Absent: Commissioner Koenig
5. **Human Resources Department**
   a. Resolution to Accept the Recommendation of the Ingham County Health Care Coalition for Employee Benefits for 2020 and Authorizing Letters of Agreement with Bargaining Units

MOVED BY COMM. MAVILLE, SUPPORTED BY COMM. SEBOLT, TO APPROVE THE RESOLUTION.

Tim Dolehanty, Controller, introduced the resolution and provided background on health insurance rate determinations.

Mr. Dolehanty stated that the Health Care Coalition’s recommendation was to encourage employees during Open Enrollment for 2020 to choose the base plan for health insurance, and to frontload their Health Savings Accounts (HSAs). He further stated that in future years, it would be encouraged for employees to continue to contribute to their HSAs.

Mr. Dolehanty stated that the health waiver rates that had been split during collective bargaining during the recession would also be adjusted and equalized. He further stated that the County’s savings from more employees transitioning to the base plan would be set aside for incentive programs and other efforts.

Rich Estill, Health Care Coalition Ingham County Employees Association Representative, stated the biggest way for an employee to save money was to transition away from the high plan for health insurance, because the high premium costs were not necessary for most employees and deductibles in the base plan for a healthy employee were less than the premiums for the high plan. He further stated that this new calculation was the first step to moving into the future, as past calculations were based on the amount of raises, not the cost of health care.

Mr. Estill stated that he thought this transition was a positive change, and the resolution was a good foundation for where to go in the next year. He further stated that the Health Care Coalition now met more often than they had in the past, and they intended to look at prescription rates, a larger pool, and HSAs.

Commissioner Sebolt stated he was happy to hear that the Health Care Coalition recommended equalizing the health waiver rate, as that was a factor in the United Auto Workers strike at the General Motors factory. He asked what the benefits of having an HSA were.

Mr. Dolehanty stated that an employee could set up the HSA at a financial institution of their choice, which could be used for health purposes. He further stated that the funds in the HSA did not go away at the end of the year, and when the employee retired, the funds could be used for health insurance costs.

Mr. Estill stated that an employee would have to be disciplined enough to go to a bank and set up the HSA.

Chairperson Celentino asked if the employee determined how much went into the HSA.
Mr. Estill stated the employee determined how much money they wanted to go into their HSA.

Mr. Dolechanty stated the employee could decide to pace their contributions until they reached the maximum out-of-pocket amount.

Commissioner Grebner stated that the only time an HSA was used was when the employee would be paying out-of-pocket costs. He further stated that HSAs were totally different from Flexible Spending Accounts (FSAs).

Discussion.

Commissioner Grebner asked if the incentive for the employee would include the employer contributing to the HSA.

Mr. Dolechanty stated the employer would contribute the monies already set aside for employees, to incentivize the use of HSAs.

Commissioner Grebner asked how much of the money would be assigned to this account.

Mr. Dolechanty stated all of the money would be used.

Commissioner Grebner asked if the employee’s contribution to their HSA would be matched dollar-for-dollar.

Commissioner Koenig arrived at 6:18 p.m.

Mr. Dolechanty stated that if every employee switched to the base plan, then employees’ HSA contributions would be matched dollar-for-dollar, but an actual amount had not been established yet.

Discussion.

Chairperson Celentino thanked Mr. Estill for his and the Health Care Coalition’s work on their recommendations.

THE MOTION CARRIED UNANIMOUSLY.

8. **Board Referral** – Resolution 2019-10 from Arenac County Board of Commissioners Opposing Legislation to Prevent County Commissioner Candidates from Disclosing Their Party Affiliation on Ballots Provided to Michigan Voters

Chairperson Celentino stated that at the Law & Courts Committee meeting, the Board of Commissioners Chairperson had requested that a letter be sent to the sender of the referred resolution, stating it had been received by the Committee. He asked if a letter would be sent to the Arenac County Board of Commissioners.
Mr. Dolehanty stated a letter would be sent to the sender of the referred resolution.

Announcements

None.

Public Comment

None.

Adjournment

The meeting was adjourned at 6:21 p.m.

BARB BYRUM, CLERK OF THE BOARD