Members Present: Anthony, Banas, Celentino, Grebner, Sebolt, Crenshaw, Hope, Koenig (arrived at 6:07 p.m.), McGrain, Maiville (left at 6:40 p.m.), Naeyaert, and Schafer

Members Absent: Tennis and Nolan

Others Present: Tim Dolehanty, Jared Cypher, Michael Townsend, Becky Bennett, Jill Bauer, Travis Parsons, and Liz Kane

The meeting was called to order by Chairperson Anthony at 6:01 p.m. in the Personnel Conference Room “D & E” of the Human Services Building, 5303 S. Cedar Street, Lansing, Michigan.

Approval of the April 20, 2017 Minutes

MOVED BY COMM. CRENSHAW, SUPPORTED BY COMM. GREBNER, TO APPROVE THE MINUTES OF THE APRIL 20, 2017 MEETING.

Commissioner Crenshaw stated he wanted a letter sent to the City of Lansing stating they did not want to partner with them.

The minutes were amended as follows:

Commissioner Crenshaw referred to the jail facility discussion from February 13, 2017 and asked if John Nielsen, Chief Deputy Controller, had followed up on the idea of not partnering with the City of Lansing to build a new jail.

Commissioner Sebolt stated that on page four, paragraph five of the April 20, 2017 minutes during the discussion of having a ballot question to increase the County millage, Teri Morton, Deputy Controller, had spoken for Barb Byrum, Ingham County Clerk, saying they could not have an election. He further stated Clerk Byrum had sent an email (attachment A) to the Commissioners after the meeting to say those comments were not correct and that she would never have said they could not conduct an election.

Commissioner Sebolt stated that the minutes were an accurate reflection of what had happened in the last meeting, but he would like this meeting’s minutes to reflect Clerk Byrum’s objection to Ms. Morton’s comment.

Commissioner Crenshaw asked if the letter mentioned above was drafted to the City of Lansing regarding not partnering with them for a new jail.
Tim Dolehanty, Controller, stated the letter had been drafted and presented to the Democratic Caucus, and then that was the last he heard of it.

Chairperson Anthony asked if the final version of the letter had ever been sent.

Mr. Dolehanty stated he had lost track of the letter after the request to soften it during the Democratic Caucus meeting.

Chairperson Anthony requested the Controller make note to follow up on the letter, and send the letter if it had not yet been sent.

THE MINUTES, AS AMENDED, PASSED UNANIMOUSLY. Absent: Commissioners Koenig, Tennis, and Nolan

Additions to the Agenda

None.

Limited Public Comment

None.

1. Overview of Controller’s Recommended Budget

Mr. Dolehanty introduced the Proposed 2018 Ingham County Budget distributed to the Board of Commissioners.

Commissioner Koenig arrived at 6:07 p.m.

Mr. Dolehanty stated the County had been facing challenges with their pensions. He further stated they had reviewed the rules established by GASB that affected this, as well as where retirement eligibility for current County employees.

Mr. Dolehanty stated that MERS had been questioned about their claim that they would come after the County’s revenue sharing if they did not make their full payments, and they had backtracked their previous statement. He further stated that the only reference he could find requiring payment came from MERS’s own rules, but since the County was MERS’s third largest client, the County could dictate its own payment of only 80%.

Mr. Dolehanty stated that the Treasury would see that the County was making progress in the amount of their payments, and they would not be falling even more behind like many other communities were. He further stated that a lot of other communities were in the same predicament, and lawmakers were being lobbied on fixes to the issues.

Mr. Dolehanty continued to go over the proposed 2018 budget.
Mr. Dolehanty stated that all programs and services currently in place would still be available in 2018, but he could not guarantee that would be the case down the road. He further stated there were some General Fund requests that were not funded in this budget, but the programs would still be there, they would just be funded at a lower amount.

Mr. Dolehanty stated his office had tasked department heads with reducing their budgets by 5% and they helped a lot with that difficult task. He further stated that of the proposed 36 eliminated positions, only seven were actual filled positions.

Chairperson Anthony asked if the County had communicated with the unions about this loss of positions.

Mr. Dolehanty stated that would happen tomorrow, as it was triggered at 8am tomorrow according to the suggested timeline.

Commissioner Celentino asked if the people in the 7 eliminated positions could look at other positions in County for possible employment.

Mr. Dolehanty stated they could, but he was not sure if there was any position they could go to.

A discussion ensued about the eliminated positions. Mr. Dolehanty handed out the list of eliminated positions to the Board of Commissioners.

Mr. Dolehanty stated there would also be a health insurance adjustment of about $300,000. He further stated that they were talking with the health coalitions now, and a large portion of that number would come from a reduction in the health insurance consulting contract.

Mr. Dolehanty stated that while the TeleDoc program was successful and employees used it, the Transparency program was not utilized and they could not afford to provide the benefit no one used. He further stated the coalition would meet on August 22, and he had a pretty good idea of where this would end up.

Mr. Dolehanty explained the alternative funding scenario if the countywide ballot initiative passed in November. He stated eight positions would be restored, but he cautioned the Board of Commissioners against levying the entire $2.7 million in projected revenue, in case they needed to come back for it in future years, which was likely.

Mr. Dolehanty stated with extra revenue from the tax limitations, the County could pay more into their MERS fund to get it closer to 80% funded, which would be harder with the hybrid contribution plan because the employer contribution was large.

Commissioner Crenshaw stated he noticed the Power of We coordinator was being recommended to be eliminated. He asked what would happen to the other employees in the
office, and if they would stay as County employees, or if they would also be transferred to the United Way.

Jared Cypher, Deputy Controller, stated the Power of We Coordinator was the only position in that office that would be transferred and any other employees would stay under the County.

Commissioner Anthony asked if the Power of We Coordinator supervised anyone.

Mr. Cypher stated he was not aware that the Power of We coordinator supervised anyone.

Commissioner McGrain stated he wanted a clearer explanation of the health care concessions the County was exploring. He asked Mr. Dolehanty for an explanation of the expansion of the health care program in which the County implemented TeleDoc and other programs about three years ago, and if there was any room for more expansion.

Mr. Dolehanty stated that TeleDoc has been a successful part of the program that employees were pleased with because it saved them a doctor’s visit and it also did not hit the County’s experience count, meaning it would not hike up the health insurance rate. He further stated the Transparency program never took off.

Commissioner McGrain asked if the TeleDoc program was at maximum capacity, and if there were more ways to get people in.

Mr. Dolehanty stated they were going to shake down their third party administrator about this, and they had already thought of using a kind of competitor to TeleDoc to make usage better. He further stated the health reimbursement arrangement was the most cost effective program, where they bought insurance from PHP at a low rate, and they self-fund between that and what is provided to employees because not every employee would use the maximum amount of premium.

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Chairperson Anthony stated the County had been in talks with CAPCOG about potential regional benefits with Eaton and Clinton Counties.

Mr. Dolehanty explained the 5-year projection sheet he distributed to the Committee.

Commissioner Grebner asked what the recommended budget was for MERS contributions, if it was the same as previously funded, or closer to 80%.

Mr. Dolehanty stated they were needed to stay closer to 80% funding, but they were not there yet.
Commissioner Grebner asked if that was why there was such a high recommended fund balance use.

Mr. Dolehanty stated that was exactly what it was, and the bottom line was if it was not for MERS, they would not be using the fund balance.

Commissioner Grebner asked if the $4.1 million from the fund balance would be put back in if the tax limitation proposal passed.

Mr. Dolehanty stated that was exactly what they suggested.

Commissioner McGrain asked if on projected shortfalls in 2019, 2020 and 2021, it assumed the ballot initiative failed.

Mr. Dolehanty stated the projected shortfalls did not account for the potential millage.

Commissioner McGrain asked what the projected rate of return was for a passed tax limitation proposal.

Mr. Dolehanty stated if the entire 6.8 mills was levied, the millage could bring in $2.7 million.

Commissioner Grebner stated he hoped committees would put together side resolutions with things added back into the budget, in the event that the ballot initiative was approved. He further stated that the Finance Committee would discern which parcels should actually be included in the budget.

Commissioner Grebner stated this way, they could show the voters what the budget looked like, and what could happen if the ballot initiative passed.

Commissioner Celentino stated he had noticed the number for the shortfall kept changing. He asked what had happened for that to be that way.

Mr. Dolehanty stated that was what happened when they crunched the numbers, and that would be where they landed ultimately.

Commissioner McGrain stated perhaps the Board of Commissioners should rethink their messaging, because if it was presented this way, voters might think the County had solved its budget issues and did not need the millage money.

Commissioner Maiville left at 6:40 p.m.

Chairperson Anthony stated she agreed with Commissioner McGrain, and she questioned how they could shape their messaging around the list of adjustments that would be made if the ballot initiative passed. She further stated just because some programs were not cut in the proposed budget for 2018, did not mean that would not be the case in future years.
Commissioner McGrain stated saving money for future years would be an important point to highlight about the millage.

Commissioner Naeyaert stated that a lot would be asked of the voters this election because a lot of municipalities were looking at raising their millages. She further stated that voters might have to pick and choose which millages they support if there were too many on the ballot.

Commissioner Koenig stated she agreed with the other commissioners. She further stated that the County needed to articulate what was different about their millage compared to all of the others, which was hard because these were General Fund dollars, not sexy funds like the Trails and Parks Program.

Chairperson Anthony stated they would discuss this topic more as part of agenda item 4.

Commissioner Grebner stated that much of the messaging would be determined by what was approved by the Finance Committee. He further stated that they could frame it to the voters as the County was being fiscally responsible by not spending the fund balance to pay for the MERS contribution, but if it passed, they would spend the $2 million from the millage on pension costs.

Commissioner Naeyaert stated there were many people who were not lucky enough to have pension plans in their electorate, so she questioned why they would want to fund the County’s pensions.

Commissioner Banas stated Meridian Township just had a police and fire millage approved, and the funds were being split between the pension costs and equipment or personnel needs for the departments. She further stated that in addition to telling the residents they were being fiscally responsible, they needed something more appealing to make people vote for it.

Commissioner Banas stated if they did tell people this would prevent elimination of certain positions, it was tough because they had to be fair and honest with people and not oversell it, but it also needed to be rooted in the actual decisions made by the Finance Committee.

Commissioner McGrain stated he agreed on the pension messaging, and he thought framing it as financial responsibility and trying to prevent something bad before it happened in the coming years was a good idea. He further stated they would need to be careful, because they had gotten in trouble in the past for putting out potential cuts to the budget.

Commissioner Sebolt stated he understood the pension argument, but the pensions had to be paid for regardless. He further stated with what needed to be cut from the budget to pay the MERS payment, it would directly affect the quality of life, because the Sheriff’s Office and courts, the County’s public safety departments, were affected.

Commissioner Naeyaert stated that communities like Mason had not had improvement to their schools or police were going to choose which millage to support. She further stated that a lot of people did not utilize a lot of County-provided services.
Commissioner Naeyaert stated if the County was going to have a bond proposal for the jail, they could highlight that the Sheriff’s Office was currently at its lowest staffing number since the 1970s, and they were facing more position eliminations. She further stated they should tie the messaging into something, so when they put the jail millage out, it made sense.

Chairperson Anthony stated people best resonate with programs and things that directly touch people. She further stated the messaging needed to be that the Board of Commissioners have a desire to preserve services that protect and support people.

Chairperson Anthony stated that they should use their recently developed strategic plan, to communicate what their priorities were as a board, and use that as a lens when going before the voters.

Commissioner Koenig stated they also needed to be careful about how to go forward with the messaging, because when people think about pension issues, they think the funds were was mismanaged and the County had years to figure it out but did nothing. She further stated they needed a soundbite about MERS increasing the percent of funding required and how that changed the County’s circumstances.

Chairperson Anthony stated the talking points should include information about MERS.

Commissioner Hope asked what percent of the positions recommended for elimination were funded by the General Fund.

Mr. Dolehanty stated he did not have a percentage, but he assumed it was over 90% of them were funded by the General Fund.

Michael Townsend, Budget Director, stated that only a few were not funded by the General Fund.

Commissioner Hope asked if the Controller had thought of the potential loss of revenue associated with the eliminated positions. She stated she was concerned the eliminated position in the District Court would be a loss of revenue.

Mr. Dolehanty stated he had assessed potential revenue losses.

Commissioner McGrain asked whose responsibility it was to control the messaging.

Discussion.

Commissioner Celentino stated he would like to make sure the Republicans were included in the decision.

Commissioner Crenshaw stated he and Commissioner Naeyaert were willing to do a joint caucus meeting at 5:30 to discuss talking points.
Discussion.

Chairperson Anthony stated the current suggestions were to go through liaison committees, or have an extended bipartisan caucus meeting.

Commissioner McGrain stated perhaps there could be a combination of approaches, since committee budget meetings were about to take place and committee members could talk at the end of each meeting and then come together at the end.

Commissioner Naeyaert stated she liked the thought of doing it through committees, but she liked the final discussion being in a joint caucus. She further stated she wanted commissioners to know what other millages were out there, especially in their districts, so they could figure out how to be different from what other communities were asking for.

Discussion.

Commissioner Koenig stated the County had to be careful because there were rules about how they could spend money on the ballot initiative, as they could not publicly advocate or oppose it. She further stated that individually, the commissioners could advocate for it, but the County could only give factual information and could not expend money advocating for it.

Chairperson Anthony stated the discussion of talking points would go through committee budget meetings, and then the few points each committee wanted to highlight would be discussed at a joint caucus meeting, and then the Board of Commissioners would educate voters, not advocate for the ballot initiative.

Commissioner Koenig stated she thought every staff member to the liaison committees should also be involved in the process, it should not just be up to the Controller.

2. **Jail Update**

Commissioner Hope reviewed the jail update handout with the commissioners, highlighting the impact programming has on offenders. She stated that she thought programming costs could be less than $500,000, which would be a huge benefit in improving the justice system in Ingham County.

Commissioner Sebolt stated he thought that a sell of an overhaul of the criminal justice system for the County would be better than just building a new jail.

Commissioner Grebner asked if they were thinking that part of the jail millage money would pay bonds for a new jail, and part would go to programming.

Commissioner Hope stated that would be the thought.
Commissioner McGrain stated he thought it was an awesome opportunity, especially in their left-leaning community. He further stated it would do great things, where they would have a jail for the tough stuff, but they would also have programming rather than warehousing all prisoners.

Commissioner McGrain stated he had told voters he would never vote for just a new jail, and he thought this was a strong approach.

Commissioner Banas stated the Law & Courts Committee had also heard about the type of jail they needed to build, and with programming included, it would help reduce recidivism and reduce the jail population. She further stated they needed to do more to keep people connected in their communities and have jobs and families, and as a result, they would not need to have a big jail.

Commissioner Banas stated she knew a new jail was necessary because of safety issues, but they could also talk about how to improve circumstances for those offenders. She further stated she thought the community would really connect with that.

Commissioner Naeyaert stated she liked the idea of this, because she recalled conversations about changing the IHP millage to incorporate more mental health services. She further stated they also needed to address the opioid crisis, especially with Sheriff Wriggelsworth acknowledging the addicts were not necessarily criminals, but people who needed help.

Commissioner Naeyaert stated she thought vocational programs were good because it would be a good use of time if prisoners could learn a skill while they were in jail.

Commissioner Crenshaw stated he thought it was a good proposal, and he liked the idea of putting the initiative on the August 2018 ballot, and if that did not pass, then they could reassess and possibly put it on the November 2018 ballot. He further stated he did not think a resolution announcing their intent not to partner with the City of Lansing was necessary, but he did want the letter to be sent to them soon.

Discussion.

Commissioner Sebolt stated that the Human Services Committee recently discussed an early renewal of the IHP millage in order to untie their hands earlier.

Commissioner Naeyaert stated millages like the jail millage made sense, especially to people like her who were opposed to just taxing residents. She further stated this would help people would frame it in a way where people could support it.

Chairperson Anthony stated she had also heard good feedback about including programming in the new jail millage.

3. Audit Findings Subcommittee Update
Chairperson Anthony explained the Audit Findings Subcommittee and announced they would meet again on August 31.

Mr. Dolehanty stated he had been instructed to come with a plan about how to address the audit findings and move forward to the August 31 meeting that could be massaged.

Chairperson Anthony stated the Finance Committee had also passed additional resolutions that adjusted the CDGB program management, and required a report from the Treasurer. She further stated that as the Board of Commissioners, they had the power of the purse strings, but they also had some oversight power to require a report.

Chairperson Anthony stated right now, they did not know what they did not know, so they needed to take the information from the Treasurer and find out what else was going on.

Commissioner Grebner stated that the animal involved must be a quadruped, because a couple of shoes have fallen at this point, meaning there was not just one problem, but two or three that had come out. He further stated that after speaking with him, he thought the Treasurer was coming to the understanding that rubber must meet the road, more than assurances needed to be made and he had used up his slack with the Board of Commissioners.

Commissioner Grebner stated that by requiring a report from the Treasurer, it invoked certain unique powers the Board of Commissioners had, namely, if the report was not submitted, they could initiate a removal process for misconduct. He further stated the Board of Commissioners was not at the removal point yet, but it was an unusual step for them to request a report from an elected official.

Chairperson Anthony stated she had definitely requested the report because these were unusual circumstances.

Commissioner Naeyaert stated she felt like she was dressing for dinner on the Titanic, because she believed what had been found out was just the tip of the iceberg. She further stated that while she had been accused of making this political, she was not, she was concerned about the state of the County and its ability to bond.

Commissioner Naeyaert stated she thought the Board of Commissioners should look into an independent investigation because she thought there was a lot more that they did not know yet.

Chairperson Anthony asked Commissioner Naeyaert if she thought the current resolution that the Finance Committee passed to require a report was sufficient, or if she would want more.

Commissioner Naeyaert stated she was concerned that the Treasurer’s Office had violated state statute after the revelations at the Finance Committee meeting. She further stated that yesterday was the first day she had seen some sense of contrition and like he was starting to get it.

Commissioner Naeyaert stated she was afraid of what else they would find, or what had not been found yet.
Chairperson Anthony asked Commissioner Naeyaert, given the request made for a report and that deadline, if she would like the Board of Commissioners to move forward in looking into an independent investigation.

Commissioner Naeyaert stated she thought they could hold off, but not for long, because if an individual or team of individuals knew the heat was on high, things could get lost. She further stated she thought the staff would tell her if she was off track, but she had not heard any objection so she did not think she was.

Commissioner Hope stated that perhaps there was a chance that the Board of Commissioners also slacked on their oversight, because it had been going on for years, and when she was Chairperson last year, she had a similar conversation with the Treasurer. She further stated that after that meeting, the consensus was that the Controller would hold regular meetings with the Treasurer to facilitate communication.

Mr. Dolehanty stated that the formal meetings with the Treasurer had broken up after two or three times, but he had documented communication between Financial Services and the Treasurer’s Office, where they were pleading for certain documents that would only sometimes be provided and sometimes not in whole. He further stated there were communication issues, and it was like they were speaking different languages, so the meetings were not productive.

Commissioner Hope stated they had not heard about how the discussions had failed. She asked Commissioner Naeyaert if she did not trust the audit findings, because that was an investigation of sorts.

Commissioner Naeyaert stated she trusted the audit, but she believed they should investigate everything because at the Finance Committee meeting, they found out the Treasurer’s Office did not properly manage a program because they did not believe it should have been in their office.

Commissioner Hope stated the statutory authority to require a report from the Treasurer was discussed, and they could make it broader than just the CDBG grant.

Commissioner Banas stated that assumed the reports would be complete and submitted. She asked how soon they would know if there were further issues.

Mr. Dolehanty stated when the report came on or before September 1, it would be the top priority and they would get it done quickly. He further stated he was worried there was more out there, and he was glad they were able to find the CDBG issue while they still had a morsel of time before the end of the fiscal year, even though it would still be a finding in the 2017 audit.

Chairperson Anthony stated the time this issue had taken from staff, commissioners, and others had paralyzed other things they should be doing. She further stated she was thankful to the staff and offices involved for their help, but this had sucked the life out of things they needed to be prioritizing.
Commissioner Banas stated that Commissioner Anthony’s comment made the argument that they should have an independent investigation.

Chairperson Anthony stated that an independent investigation would be more time and money that they would need to justify on this.

Commissioner McGrain stated this issue had been going on for years, where they kept paying more and more money, and now it needed to end. He suggested that the deadline for the report from the Treasurer should be moved up by a few days, so it could be discussed at the Audit Findings Subcommittee meeting.

Commissioner McGrain stated they needed to get this done and get it right, because while it was just sloppy now, sloppy could lead to other bad things. He further stated he was seriously concerned, because they now knew there was more than just one check handwritten out of the CDBG account.

Commissioner Schafer thanked Commissioner Naeyaert for her tenacity in pursuing this issue over the last three years. He further stated he agreed they should have an independent investigation.

Commissioner Koenig stated it was a frustrating situation that required a deep dive. She further stated that the attorney side of her needed to remind the commissioners that no one was guilty of anything yet, besides messy recordkeeping.

Commissioner Koenig stated that they did not know of any money missing, because if there was, she was sure they would be on it. She further stated that right now, it was just messy recordkeeping and lack of oversight, and to do a forensic audit would be very expensive, and if they did it, then she suggested they focus on one issue.

Commissioner Crenshaw left at 7:42 p.m.

Commissioner Celentino stated he thought everything was on the table right now and he agreed with what had been said, but he also wanted to see what the Controller came up with for a plan. He further stated the Controller’s plan might be something other than what they talked about that might lead to an investigation.

Commissioner Grebner stated there was a clear distinction in what had been done and what needed to be done. He further stated in the past, they had tried to improve communication and training, but he had never seen an issue that did not need to be fixed by changing the identity of who was performing the duty.

Chairperson Anthony reminded them that the Audit Findings Subcommittee would meet August 31, and if the commissioners wanted to change the deadline of the report required of the Treasurer, the motion could be made at the Board of Commissioners meeting on Tuesday.

Commissioner Crenshaw returned at 7:46 p.m.
4. Town Hall Meeting

Chairperson Anthony stated they were planning to have a town hall meeting about the budget and information about the countywide ballot initiative that would be led by staff. She further stated the preliminary date would be October 11, 2017, and it would be held at the Human Services Building.

Commissioner Hope asked if absentee ballots would be available by October 11.

Commissioner Grebner stated absentee ballots were available 45 days before the election. He further stated the County should get something about the countywide ballot initiative to local clerks before that date, because they would get a lot of questions about it.

Chairperson Anthony asked if the County could legally do that.

Commissioner Grebner stated they were allowed, as long as it was just information.

Discussion.

Commissioner Hope stated as soon as that information was available, it should also go to commissioners since she had already been asked questions about it.

Chairperson Anthony stated those talking points would not be officially available until early October, but they could do informal information before then.

Commissioner Grebner stated there were two different informational sheets they were talking about. He further stated one would simply be about the details of the ballot initiative, and one would be about what would happen if the ballot initiative did not pass.

Commissioner Koenig stated the one provided to the clerks would be very factual, including what would raise and by how much.

Discussion.

Commissioner McGrain confirmed the town hall meeting would tentatively be October 11 at the Human Services building. He asked what time it would be held.

Chairperson Anthony stated it would probably be at 6:00 p.m.

Announcements

None.

Public Comment
None.

Adjournment

The meeting was adjourned at 7:51 p.m.
Kane, Elizabeth

From: Shuster, Jennifer
Sent: Friday, August 18, 2017 1:15 PM
To: Byrum, Barb; Fenger, Maggie; Kane, Elizabeth
Subject: FW: Board Leadership Draft Minutes
Attachments: 17Apr20 Board Leadership Draft Minutes.docx

Jennifer Shuster, CERA
Chief Deputy County Clerk
Ingham County Clerk Barb Byrum’s Office
(517) 676-7204
d.ingham.org

From: Byrum, Barb
Sent: Friday, April 21, 2017 3:02 PM
To: Resolutions; Anthony, Sarah; Banas, Teri; Celentino, Victor; Crenshaw, Bryan; McGrain, Brian; Nolan, Deb; Schufer, Randy; Seibolt, Ryan
Cc: Kane, Elizabeth; Shuster, Jennifer; Buck, Ryan; Fenger, Maggie; Bennett, Becky
Subject: FW: Board Leadership Draft Minutes

Commissioners and Resolutions Group,

It is my responsibility to prepare, in draft form, minutes that properly reflect what was said during a public meeting regardless if their validity.

Please know that I am aware of the specific statements made during the budget deficit discussion (Page 4, Paragraph 5) about a countywide Ballot Question on the November 2017 Election and ask that they be stricken or at a minimum amended as they are not accurate and were not spoken under my authority.

As the chief elections official of Ingham County, I would never say or insinuate that I would not be able to administer an election under any circumstance. Specifically, I would never say “We can’t do this” about an upcoming election.

Please feel free to contact me if I may be of assistance.

Sincerely,
Barb Byrum, JD, CERA
Ingham County Clerk
517-676-7204

From: Fenger, Maggie
Sent: Friday, April 21, 2017 2:49 PM
To: Byrum, Barb
Cc: Shuster, Jennifer
Subject: Draft minutes with page numbers

Attached please find the Board Leadership draft minutes of the April 20, 2017 Meeting.